

DEPARTMENT OF THE ARMY

Vacancy Announcement Number: GEU400332

Opening Date: December 9, 2003

Closing Date: December 30, 2003

Position: Laborer, WG-3502-3

Salary: \$11.25 - \$13.13 Hourly

Place of Work: USA Engineer District, Baltimore, WAD, Maintenance Branch/Utility Repair Installation Section, Facilities Maintenance & Repair Unit, DUTY LOCATION: WASHINGTON DC.

Position Status: This is a Permanent position. -- Full Time

Number of Vacancy: 1

Duties: Performs a variety of manual labor tasks incidental to trade or craftwork, warehousing, construction and maintenance activities requiring application of knowledge and experience gained on previous similar assignments. Work involves one or a combination of the following tasks: Trades - Assists skilled trades or craftsmen by fetching tools, materials and equipment; holds, moves, rearranges, lifts, carries and stacks items and objects; clean tools, equipment and work areas. Facilities - Digs and grades ditches and trenches with pick and shovel; fills and levels holes in damaged roadways, mixing materials and leveling surface of patch with tamper; sets forms, mixes and pours concrete; operates power lawn mower, minor adjusting of mechanisms, oiling and cleaning. May occasionally operate jackhammer, power tools and fire hoses. Warehousing - Loads/unloads trucks, and other conveyances; moves, packs, unpacks, sorts, segregates, arranges, stacks, piles, or relocates a variety of supply/items.

Who May Apply – See Expanded Definitions for Who May Apply
(http://cpolwapp.belvoir.army.mil/help/VAB/step5_exp.html):

- THIS IS A DELEGATED EXAMINING ANNOUNCEMENT, OPEN TO ALL US CITIZENS. APPLICATIONS MAY BE FAXED TO 410-306-1284 OR MAILED TO NECPOC, 314 JOHNSON ST., APG, MD 21005, ATTN: DEU. RESUMES MUST INCLUDE THE ANNOUNCEMENT NUMBER OR THEY WILL NOT BE CONSIDERED. DO NOT INCLUDE E-MAIL ATTACHMENTS.
- Interagency Career Transition Assistance Plan (ICTAP) eligibles.

Qualifications: Click on link below to view qualification standard.

Trades and Labor <http://www.opm.gov/fedclass/gshbkocc.pdf>

- CUTOFF FOR THIS POSITION IS RECEIPT OF THE FIRST 30 APPLICATIONS OR CLOSING DATE, WHICHEVER OCCURS FIRST. NOTES: (1) Career/career conditional employees selected under this announcement may be required to serve a one year trial period in accordance with 5 CFR 316.304(a). PRE-APPOINTMENT PHYSICAL AND

ANNUAL PHYSICALS ARE REQUIRED. Applicants will be evaluated on their ability to perform the duties. The following items should be addressed within the context of the resume: (1) ABILITY TO DO THE WORK OF THE POSITION WITHOUT MORE THAN NORMAL SUPERVISION. (SCREEN OUT ELEMENT). (2) Work Practices (includes keeping things neat, clean, and in order). (3) Ability to interpret instructions, Specifications, etc, (other than blueprints). (4) Ability to Use and Maintain Tools and Equipment. (5) Dexterity and Safety. OTHER REQUIREMENTS: PHYSICAL EFFORT - Laborers handle objects, sometimes weighing in excess of 50 pounds, occasionally carrying objects considerable distances. Occasionally operates/handles fire hoses operating with high water pressure. Work requires pushing, pulling, reaching, walking, continuous standing, stooping, crawling, kneeling, bending along with repetitive motion, operation of a motor vehicle and climbing. WORKING CONDITIONS - Laborers perform work outdoors, indoors, underground, and in confined spaces. Indoor and underground work may occur in drafty and wet places, all year long. Outdoor work may be performed for long periods, under all weather conditions, all year long. Work may be performed in close proximity to coworkers or may be performed alone. Floor and deck surfaces are sometime uneven, oily and slippery. Incumbent is exposed to moving objects and sharp edges with the possibility of cuts and bruises, noise and vibration from equipment. Occasionally the employee must climb and work from ladders (stationary, extension) and scaffolding, and is subject to serious injury from slipping and falling. Incumbent must work around moving objects or vehicles. Work involves exposure to dirt, grease, oils, smoke, chlorine, gas, some solvents and other mild hazardous chemicals. Incumbent must be physically able to readily access and exit manholes with diameters as small as 20 inches and other small entryways. Employee must be able to work without fear in such areas. Incumbent may experience discomfort from wearing personal protective clothing and equipment. Must be able to wear protective safety equipment, such as safety shoes, safety glasses with side shields, goggles, hearing protection, hard hat, safety harness, coveralls, respirators (to include tight fitting type), and respiratory escape hood. Incumbent is required to maintain confined space proficiency. Incumbent is required to work scheduled, unscheduled emergency overtime.

- Experience and training that furnish the knowledges, skills, and abilities needed to perform the duties of this position consistent with accepted practices of the trade. Ability to use and maintain appropriate tools and equipment. Ability to read, understand, and apply instruction and other materials related to the job.
- Ability to do the work of the position under normal supervision.
- The experience described in your resume will be evaluated as related to the qualifications, knowledge, skills and abilities required for this job.

Other Information – Expanded Definition can be found at
http://cpolwapp.belvoir.army.mil/help/VAB/step7_exp.html:

- May require overtime work, shift work and/or work on rotating shifts to provide coverage on evenings, weekends, holidays and in other situations.

- Permanent Change of Station (PCS) expenses are not authorized.

Other Requirements - Expanded Definition can be found at http://cpolwapp.belvoir.army.mil/help/VAB/step8_exp.html:

- Personnel security investigation required.
- A medical examination is required.
- You will be required to provide proof of U.S. Citizenship.
- License/Certification: Valid State Drivers License.
- Male applicants born after December 31, 1959 must complete a Pre-Employment Certification Statement for Selective Service Registration.
- Direct Deposit of Pay is Required.
- Position requires employee to wear a uniform and/or protective clothing.
- You must include the announcement number on your application.
- You may claim Military Spouse Preference.
- Applicants claiming Veterans' Preference must submit required paperwork at the time of application.
- Credit will be given for appropriate unpaid experience or volunteer work.
- Applicants must provide a narrative that addresses each of the knowledge, skills and abilities (KSAs) on plain bond paper and submit it along with the other application materials. Information may include experience, education, training and awards as it relates to each KSA. Since you will be rated based on your possession of the KSAs listed in this announcement and a ranking determination made which affects your chance for employment, it would benefit you to provide your responses to the KSAs.
- Failure to provide all of the required information as stated in the vacancy announcement may result in an ineligible rating or may affect the overall rating.

How to Apply - Detailed instructions can be found at <http://cpolwapp.belvoir.army.mil/help/VAB/Resumix.html>:

- Resume must be received by the closing date of this announcement.

You may send your resume via surface mail to: NECPOC, DEU, 314 JOHNSON ST, APG, MD 21005

Point of Contact: DEU, NECPOC, (410) 306-0031

THE DEPARTMENT OF THE ARMY IS AN EQUAL OPPORTUNITY EMPLOYER.

Applicants will receive appropriate consideration without regard to non-merit factors such as race, color, religion, sex, national origin, marital status, sexual orientation except where specifically authorized by law, age, politics or disability which do not relate to successful performance of the duties of this position. Otherwise qualified applicants with disabilities who need reasonable accommodation may notify the agency Point of Contact on this announcement of their need.

SELECTION FOR THIS POSITION IS SUBJECT TO RESTRICTIONS RESULTING FROM DEPARTMENT OF DEFENSE REFERRAL SYSTEM FOR DISPLACED EMPLOYEES.